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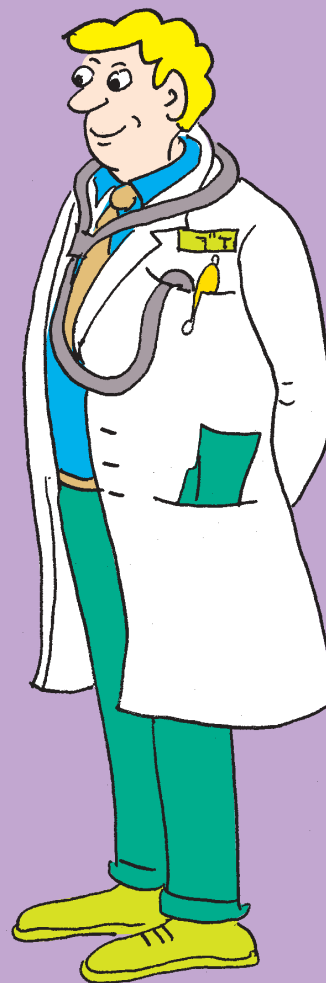
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הופק על ידי
אגף מידע ופרסום
המשרד לקליטת העלייה
רח' הלל 15, ירושלים 94581
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Publications Department, English Section,
Ministry of Immigrant Absorption
15 Rehov Hillel, Jerusalem 94581
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www.moia.gov.il
e-mail: info@moia.gov.il



ENGLISH

רופאים



Medical Professionals|

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Third Edition

Special thanks to Dr. Amir Shanon, Director, Department of Medical Professions, the Ministry of Health, for his assistance in the preparation of this booklet.

Produced by the Publications Department
Ministry of Immigrant Absorption

Ida Ben Shetreet - Director, Publications Department

Laura L. Woolf - Chief Editor, English Language Publications

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The Health System in Israel

The National Health Insurance law (1995) guarantees a basic "basket" of healthcare services to every resident of Israel. Services are provided by the four health funds (*kupot holim*) – Kupat Holim Clalit, Kupat Holim Maccabi, Kupat Holim Meuhedet, and Kupat Holim Leumit – each of which runs its own network of clinics and other facilities. Insurance premiums are collected by the National Insurance Institute (*Bituach Leumi*) and are allocated among the health funds.

The majority of primary healthcare services are provided by the health funds either at their own facilities or in private offices of physicians and other professionals associated with the health fund. Many physicians see patients from several, or all, of the health funds. Each health fund also has arrangements for the hospitalization of its members. The funds provide a range of supplementary services to their members, including laboratory and x-ray facilities, physiotherapy, and pharmacies.

There are some 259 hospitals in Israel, including 48 general hospitals, 25 psychiatric care facilities, 184 chronic-care facilities, 2 rehabilitation institutes, and 5 maternity hospitals. Almost all hospitals, whether they are owned by the government, the health funds, or private institutions, serve members of all health funds.

Most healthcare professionals find employment within the framework of the health funds and in government institutions, although private practices are becoming more common. Many professionals combine private practice with work in a health fund or other institution.



Note: This is the third edition of this booklet, and hereby nullifies all previous editions. The information contained in this booklet is based on data provided by various official sources. Details are subject to change. In case of any discrepancy, the regulations of the Ministry of Immigrant Absorption, the Ministry of Health, and other official bodies will prevail.

This booklet is intended for immigrant physicians, dentists, veterinarians, pharmacists, optometrists, and allied medical and dental professionals. Nurses and midwives should refer to the booklet entitled "Nurses," available from the Publications Department (see the order form at the back of this booklet).

Psychologists should consult the booklet entitled "Psychologists" available from the Publications Department (see the order form at the back of this booklet).

At the back of this booklet you will find a feedback survey about this publication. We would appreciate you taking the time to fill it out and return it to us, in order that we may improve future editions.



The Ministry of Health

The Ministry of Health is the regulating and licensing body for all medical professions in Israel. These include the following:

- Art Therapists
- Certified X-Ray and Imaging Technicians
- Chiropractors
- Clinical Criminologists
- Clinical Geneticists
- Dental Assistants
- Dental Hygienists
- Dental Technicians
- Dentists
- Dieticians
- Heart/Lung Machine Operators
- Hypnotists
- Medical Laboratory Workers
- Medical Technicians
- Occupational Therapists
- Optometrists
- Orthotics/prosthetics practitioners
- Pharmacists
- Pharmacy Assistants
- Physicians
- Physiotherapists
- Podiatrists
- Speech Therapists





The Ministry of Health divides medical professions into three categories:

1. **Professions regulated by law**; this includes physicians, dentists, pharmacists, pharmacy assistants, optometrists and ophthalmologists, and hypnotists. Practitioners in these professions are required to pass exams and receive a license in order to work in Israel.
2. **Professions governed by regulations**; The Ministry of Health grants certificates of recognition to most auxiliary medical professions. In many cases, professionals must also pass licensing exams. See below for details.
3. **Professions that are not regulated by law or regulations**; this includes professions normally classified as "alternative" or "supplementary medicine," such as acupuncture, reflexology, massage therapy, naturopathy, etc. These professions are not supervised or regulated by the Ministry of Health, although this could change in the future.

Note: For more information, consult the Website of the Department of Medical Professions of the Ministry of Health (Hebrew only): www.health.gov.il/professions.



Professions Regulated by Law

Physicians

In order to practice medicine in Israel, physicians are required to hold a license issued by the Department of Medical Professions of the Ministry of Health. Eligibility requirements include completion of six years of study at a recognized medical school, in addition to a year of rotating internship, known in Israel as 'stage.' If you have not undergone an internship prior to aliyah, you must pass an exam and do an internship in Israel (see the section entitled "Internship," below). However, if you have been practicing abroad in a 'straight' internship, or have had at least one year of clinical work experience, there is no need to undergo a rotating internship in Israel.

Immigrant physicians should apply for a license at the nearest District Health Office of the Ministry of Health. When applying, you must submit the following translated and notarized documents:

- Medical degree certificate, and photocopies.
- Confirmation of internship, and photocopies.
- Valid license to practice medicine in your country of origin, and photocopies.
- Specialist's license, and photocopies (if applicable).
- Official verification of six years of medical studies (beginning and ending dates). If these dates appear on your diploma, further verification is not necessary.
- Work record or authorization of professional experience in accredited medical institutions, including dates of commencement and completion of employment.



- A letter of good standing from the Medical Board or equivalent body in the location where you have practiced.
- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- *Te'udat zehut*, or *te'udat oleh*, and photocopies (for the *te'udat oleh*, pages 2 and 3). A passport with a temporary resident visa will not be accepted.
- Three passport photographs.
- Certification of change of name from the Ministry of the Interior (if applicable).

Applications may be downloaded from the Website of the Department of Medical Professions: www.health.gov.il/professions.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

In addition to providing the above documents, you will be required to fill out various forms, including one for the licensing examination. These forms, along with your documents, are processed by the Department of Medical Professions and are also forwarded to the Examination Board.



Internship

Immigrant physicians who have not undergone an internship prior to aliyah must do so in Israel. In order to receive permission to undertake an internship, it is necessary to pass a multiple-choice exam, similar in content and format to the physicians' licensing exam (see the section entitled "The Licensing Exam," below). Upon successful completion of the exam, the Ministry of Health will assign you to an internship slot, and you will be referred to a hospital. Once you have successfully completed the internship period, you will be granted a temporary medical license. For more information about internship, contact the Department of Medical Professions of the Ministry of Health (see Useful Addresses).

Physicians that have completed a recognized internship overseas, or who have practiced with a license overseas for at least one year, can receive an exemption from internship. It is necessary to supply the Ministry of Health with official authorization of your internship or year of licensed work. The authorization must contain the name of the institution in which the internship or work was conducted, dates of commencement and completion (month and year), and the number of work hours per day during this period. Physicians that complete an internship overseas must also specify the departments in which they worked.

The Licensing Exam

Physicians who have completed their internship abroad are required to take the licensing examination. There are some exceptions (see the section below entitled "Criteria for Exemption from the Licensing Exam"). Exemptions are granted at the discretion of the



Department of Medical Professions of the Ministry of Health.

Note: Only Israeli citizens are permitted to practice medicine in Israel.

Licensing exams are held twice a year – in the summer and the winter. It is usually possible to take the exam in English. The exam is multiple-choice in format, and grades are pass/fail, with results sent to the Ministry of Health and to the examinee. You can repeat the exam an unlimited number of times.

Consult with a personal absorption counselor at the Ministry of Immigrant Absorption in order to clarify your eligibility for participation in costs of the registration fee.

The main exam subjects are:

- Internal medicine
- Surgery
- Gynecology and obstetrics
- Psychiatry
- Pediatrics

Note that physicians, dentists, and pharmacists that completed their education overseas, and that hold tourist visas, may also apply for the licensing exam. The exam score is valid for three years. Physicians, dentists, and pharmacists that do not change their status from tourist to new immigrant or permanent resident within this three-year period, will be required to take the exam again.

Preparatory Course for the Licensing Exam

Immigrant physicians can take a preparatory course for the licensing exam. The length of the course is



approximately 6 months, with Hebrew the language of instruction. Successful completion of a Hebrew proficiency exam is a necessary condition for acceptance to the course. There are multiple-choice tests during the course, and a final exam similar to the licensing exam. Course participants that successfully complete all requirements may be able to receive up to 10 bonus points towards the licensing exam. For further information about licensing exam preparatory courses, including eligibility for Ministry of Immigrant Absorption assistance during the course, contact a personal absorption counselor at Ministry branch and district offices.

Criteria for Exemption from the Licensing Exam

- A specialist who has been fully recognized as such by the Scientific Council of the Israel Medical Association.
- A physician who has practiced medicine abroad for 5 years or more, and whose residency abroad is fully recognized by the Scientific Council, is exempt from stage A of the specialist exam in Israel, and is required by the Scientific Council to pass Stage B exams only. (See the section entitled "Recognition of Specialists," below).
- A physician who has practiced clinical medicine abroad for at least 14 years may be granted an exemption from the written exams. In such a case, you must undergo a six-month observation period in a recognized institution. At the conclusion of the six-month period, upon a receipt of a favorable evaluation from the head of the institution, and demonstration of adequate clinical competence before an assessment committee, an exemption is granted from the licensing exam. You must arrange a placement for the observation period by



yourself, and the Department of Medical Professions of the Ministry of Health must approve your placement. Consult with a Ministry of Immigrant Absorption personal absorption counselor in order to clarify eligibility for Ministry assistance during the observation period.

Note: Adequate knowledge of Hebrew is necessary in order to undertake the six-month observation period and for procedures involving the assessment committee.

For further details, contact the Department of Medical Professions of the Ministry of Health (see Useful Addresses).

Recognition of Specialists

In order to gain recognition as a specialist, you must present the Scientific Council of the Israel Medical Association with either a temporary permit or a permanent license to practice medicine in Israel. In the event that you cannot supply either, you must instead furnish a document from the Department of Medical Professions certifying that a file has been opened in your name, and that you are eligible to take licensing exams or to undergo an observation period.

Upon presentation of the necessary authorization, the Scientific Council will determine whether to exempt you from Stage A residency exams, Stage B residency exams, or both the A and B exams. The decision will be forwarded to the Department of Medical Professions.

For more information, contact the Scientific Council (see Useful Addresses).

Note: physicians that are still overseas prior to aliyah can consult with the Scientific Council in advance and request an evaluation of their status.



Residencies in Israel

In Israel, as elsewhere, there is stiff competition for residencies in specialized fields. The areas in which chances of finding a position are better include geriatrics, radiology, pathology, internal medicine, nuclear medicine, public health, and anesthesiology. Residencies in Israel last between 4-6 years, during which there are mandatory Stage A and B exams. The Stage A exam (the written exam) is held sometime towards the middle of the residency period, and the Stage B exam (the oral exam) takes place towards the end of the residency.

Physicians who have begun their residency abroad may consult with the Scientific Council in order to clarify the extent to which studies will be recognized in Israel. It is necessary to submit documentation of previous residency/fellowship positions and academic status, if applicable.

The Israel Medical Association

The Israel Medical Association (*HaHistadrut HaRefuit BeYisrael*) is the professional organization representing the majority of physicians in Israel. Membership is voluntary, although most physicians are members. Privileges include professional protection in labor disputes, grants, a library, and lectures. For more information, contact the Israel Medical Association (see Useful Addresses).

Dentists

Israel has one of the highest proportions of dentists to the general population in the world, with some 9,000 dentists currently practicing, and about 300 new ones joining the profession each year. About 75% of all



dentists in Israel work in private clinics or in group practice.

Dental care is not covered by the health funds, meaning that almost all patients see their dentists on a private basis. However, many people receive partial coverage by paying supplemental premiums to their health funds. In such circumstances, patients pay a reduced fee at a dental clinic associated with the health fund. The dentist receives a salary from the clinic, as well as a percentage of patient fees.

About 10% of the population benefit from dental insurance through their employers. The insurer will usually provide the dentist with a list of the procedures that they cover, and the rates of reimbursement.

Some dentists practice in clinics in primary schools and are paid by the local municipalities. Such practices are generally limited to fillings and extractions. The army also employs dentists, and conducts periodic dental examinations for soldiers. Dentists also practice in public clinics run by charitable societies. Other employment opportunities include kibbutzim and moshavim, where the dentist is not a member of the community but is a salaried employee. In most cases, kibbutz clinics are relatively simple and limited to basic treatments. It is fairly common for dentists to combine private practice with practice on a kibbutz, or in a charitable organization or other setting.

Licensing of Dentists

In order to practice in Israel, all dentists must pass a licensing exam. There are no exemptions. Exams are held twice a year. The exam is in Hebrew, although it may be possible to take the exam in English, provided that there is a sufficient number of candidates.



It is possible to take the exam as a tourist before receiving new immigrant status. Your score will be valid for three years, during which it is necessary to obtain new immigrant status in order to receive a license. Dentists that do not become new immigrants within three years of the licensing exam will be required to take the exam again.

In order to register for the exam, dentists must open a file with a District Health Office (see Useful Addresses).

The following documents along with the application form are necessary when applying for the licensing exam:

Te'udat zehut, with 2 photocopies or *Te'udat oleh*, with 2 photocopies of pages 2 and 3.

- Original diploma and 2 photocopies.
- 3 passport photos.
- Verification of change of name from the Ministry of the Interior (if applicable).
- Valid license to practice dentistry in your country of origin, and photocopies.
- Specialist's license and photocopies (if applicable).
- Official verification of **at least** five years of dental studies (including the beginning and ending dates). If these dates appear on your diploma, further verification is not necessary.
- A letter of good standing from the Dental Board or equivalent body in the location where you have practiced.
- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Work record (where applicable) or authorization of professional experience in accredited medical





institutions, including dates of commencement and completion of employment.

Applications may be downloaded from the Website of the Department of Medical Professions of the Ministry of Health: www.health.gov.il/professions.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a district health office of the Ministry of Health.

Applications for a license and for registration for the licensing exam should be submitted to one of the district health offices of the Ministry of Health.

Requests to take the exam must be filed no later than 30 days prior to the exam date. Only candidates who register on time will be allowed to take the exam. It is recommended to begin the registration process 3-4 months prior to the exam. Once a file has been opened with the Department of Medical Professions it is possible, in the event that you must repeat an exam, to submit registration by fax or mail to the Division of Dental Health (*HaAgaf LeBriut HaShen*) of the Ministry of Health. See Useful addresses.

Dental licenses are granted only to Israeli citizens and residents who successfully complete the licensing exam, and fulfill any remaining requirements for a license.



The Licensing Exam

Topics covered on the licensing exam include the following:

- Diagnosis, oral medicine, oral pathology, and oral radiology
- Local anesthetics, and medical and dental emergency treatment
- Restorative and reconstructive dentistry, and dental materials
- Pedodontics
- Oral and maxillo-facial surgery
- Endodontics
- Application of basic sciences (microbiology, physiology, etc.)
- Laws and ethics

The licensing exam consists of both a theory section and a practical section.

The theory exam lasts for approximately 4 hours, and includes 180 multiple-choice questions. A passing score is 60% and over.

Candidates that successfully complete the theory exam may take the practical exam. The practical exam is 4 hours long, and includes procedures including cavity preparation, crown preparation, endodontics, patient diagnosis, and treatment plans. Candidates who pass the theoretical exam, but fail the practical exam, need only take the practical exam over again.

Fees for each part of the exam must be paid at a branch of the Postal Bank (*Bank HaDoar*). For information about exam fees, contact the Division of Dental Health (see Useful Address).



Preparatory Course for the Licensing Exam

Preparatory courses for the licensing exam for dentists are offered twice a year, based on sufficient enrollment. Successful completion of a Hebrew-proficiency exam, administered by the Ministry of Immigrant Absorption, is a necessary prerequisite for the course. Consult with a personal absorption counselor for details, as well as to clarify your eligibility for Ministry assistance during the preparatory course. Dentists that are ineligible for a Ministry-sponsored course may attend private courses at their own expense. The course must be approved by the Ministry of Health.

Remember: Applications for the licensing exam must be submitted no later than 30 days prior to the exam date.

For all questions regarding licensing procedures and absorption of immigrant dentists, contact the Immigrant Absorption Office of the Department of Dental Health (see Useful Addresses).

Specialists

The following dental specializations are recognized in Israel:

- Endodontics
- Oral medicine
- Oral pathology
- Oral and maxillo-facial surgery
- Orthodontics
- Pedodontics
- Periodontics
- Public health dentistry



In order to obtain recognition as a specialist, it is necessary to first successfully complete the dental licensing examinations. You may then apply to the Dental Scientific Council. The council will review your credentials and decide whether to grant recognition or whether additional requirements must first be fulfilled. For more information, contact the Dental Scientific Council (see Useful Addresses).

Organizations of Dental Professionals

Israel Dental Association

The Israel Dental Association (*HaHistadrut LeRefuat Shinayim BeYisrael*) represents the majority of Israel's dental professionals. For more information, contact the Israel Dental Association (see Useful Addresses).

Israel Periodontal Society

The Israel Periodontal Society, under the auspices of the Israel Dental Association, works to advance the periodontal health of the Israeli public and to promote the scientific and professional knowledge of its members. For more information, contact the Israel Periodontal Society (see Useful Addresses).

Additional organizations of dental professionals include the following:

- Israel Society of Oral Rehabilitation
- Israel Society of Oral Surgeons
- Israel Society of Endodontists
- Israel Society of Pedodontists
- Israel Society of Orthodontists
- Israel Society of Oral Medicine
- Israel Dental Technicians Association



For information, contact the Israel Dental Association (see Useful Addresses), or the individual organizations directly.

Dental Hygienists

Dental hygienists (*shinaneyot*) must successfully pass a licensing exam in order to work in Israel. Eligibility to take the exam is evaluated by the Ministry of Health. To apply for the exam, submit the following documents to the Department of Dental Health of the Ministry of Health:

The following documents along with the application form are necessary when applying for the licensing exam:

- Three passport photos
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies of your passport with a valid residency permit in Israel.
- Final diploma from a recognized institution or authorization of completion of studies and eligibility for a diploma (at least 2000 study hours).
- Authorization of dates of commencement and completion of studies.
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in appropriate medical institutions where applicable, including dates of commencement and completion of employment.
- Copies of professional licenses or authorizations, wherever relevant.
- A "letter of good standing" issued by the relevant overseas bodies.



- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the request application.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a district health office of the Ministry of Health.

Dental Technicians

Dental technicians (*techna'ei shinayim*) are granted licenses and professional status based upon accredited formal education, work experience and other criteria.

Four classifications of dental technicians are recognized; practical, certified, expert, and specialist. Exams are administered according to your level. Applications for licensing should be submitted to the Department of Dental Health of the Ministry of Health. For details, contact the Division of Dental Health (see Useful Addresses).

Applications may be downloaded from the Website of the Department of Medical Professions of the Ministry of Health: www.health.gov.il/professions.

The following documents along with the application form are necessary when applying:

- Three passport photos
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies of



your passport with a valid residency permit in Israel.

- Authorization of completion of a recognized course for dental technicians, including dates of commencement and completion of studies.
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in relevant institutions where applicable, including dates of commencement and completion of employment.
- New immigrants must present copies of professional licenses from abroad.
- A "letter of good standing" issued by the relevant overseas bodies.
- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the request application.
- Applicants that possess a license as a practical, certified, or expert dental technician must submit a copy of the license.
- Applicants that have previously successfully passed the licensing exam for dental technicians at any level should submit a letter from the Department of Dental Health certifying that they have passed exams.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify



their authenticity at a district health office of the Ministry of Health.

For all questions regarding absorption of immigrant dental professionals, contact the Immigrant Absorption Office of the Department of Dental Health (see Useful Addresses).

Pharmacists

There are currently more than 5,000 licensed pharmacists in Israel, with the number rising annually.

All pharmacists who trained abroad must pass a licensing exam in Israel. **There are no exceptions.** The general conditions governing the licensing exam for pharmacists are similar to those for doctors. Pharmacists must also complete an internship.

It is possible to take a preparatory course for the exam, provided that there is sufficient enrollment. Successful completion of a Hebrew proficiency exam is a necessary prerequisite for acceptance to the course.

The following documents along with the application form are necessary when applying for the licensing exam:

- Israeli matriculation certificate (*te'udat bagrut*), or overseas equivalent.
- Pharmacy school degree (B.Pharm, M.Pharm) and photocopies.
- Foreign license, and photocopies.
- Certification of completion of at least 6 months of internship.
- Official confirmation of the beginning and ending dates of studies.
- *Te'udat zehut*, or *te'udat oleh*, and photocopies (for the *te'udat oleh*, pages 2 and 3)
- 3 passport photos.



- Documentation of past work experience.
- Verification of change of name from the Ministry of the Interior (if applicable).
- A "letter of good standing" issued by the relevant overseas bodies.
- A certificate of good conduct issued by the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.

Applications may be downloaded from the Website of the Department of Medical Professions of the Ministry of Health: www.health.gov.il/professions.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

Pharmacists that complete a recognized internship overseas, or who have practiced with a license overseas for at least one year, may receive an exemption from internship. It is necessary to supply the Ministry of Health with official authorization of the internship or year of licensed work. The authorization must contain the name of the institution in which the internship or work was conducted, dates of commencement and completion (month and year), and the number of work hours per day during this period.

Note: the Israeli Ministry of Health does not accredit long-distance study of pharmacy, or any other medical profession.





Optometrists

The law requires any person wishing to practice optometry to pass a licensing exam. **There are no exemptions.** The exam is administered twice a year; once in the summer (May-June) and once in the winter (November-December), and is in Hebrew. At the time of publication, there is no fee for the exam, but this is subject to change. In order to register for the exam, contact a district health office of the Ministry of Health (see Useful Addresses). You must present all documents attesting to your qualifications (with translated and notarized copies), and fill out the forms that the Ministry of Health will provide you. The Department of Medical Professions will review your documents and notify you of your eligibility to take the exam.

Applications may be downloaded from the Website of the Department of Medical Professions of the Ministry of Health: www.health.gov.il/professions.

The following documents must be submitted along with the application form when applying for the licensing exam for optometrists:

- Photocopy of *te'udat zehut* or passport.
- Optometry school degree and photocopies.
- Foreign license, and photocopies
- Official confirmation of the beginning and ending dates of studies
- 3 passport photos
- Documentation of past work experience
- A "letter of good standing" issued by the relevant overseas bodies.



- A certificate of good conduct issued by the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

The exam is divided into two parts: theoretical and clinical. Among the exam topics are included:

- Optical physiology
- Principals of optical examinations
- Optical pathology
- Equipment
- Structure of the eye
- Binocular vision
- Diagnosis of abnormalities
- Vision correction
- Professional norms and ethics.

For more information about licensing of optometrists, contact the Department of Medical Professions of the Ministry of Health (see Useful Addresses).



Hypnotists

The law mandates that only licensed physicians, dentists, and psychologists, that have received appropriate education and training, may practice as hypnotists. In order to receive a license to practice hypnosis, both new immigrants and veteran Israelis must successfully pass government-administered exams.

In order to apply for the exam, it is necessary to supply the following documents:

- Photocopy of *te'udat zehut* or passport
- Three passport photos.
- Valid Israeli license to practice medicine, dentistry, or psychology.
- Final diploma, including certification of completion of recognized studies in hypnosis.
- Official authorization of dates of commencement and conclusion of studies.
- New immigrants must supply their foreign license (if the license cannot be supplied, a letter must be attached explaining the reason why).
- Immigrants must also supply certification of employment, including dates of commencement and conclusion of employment.
- A "letter of good standing" issued by the relevant overseas bodies.
- A certificate of good conduct issued by the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the application form.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both



Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

Medical Laboratory Workers

The following documents along with the application form are necessary when applying for the licensing exam:

- Three passport photos.
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies your passport with a valid residency permit in Israel.
- Final diploma from a recognized institution or authorization of completion of studies and eligibility for a diploma.
- Authorization of dates of commencement and completion of studies (See below – accredited education).
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in appropriate medical institutions where applicable, including dates of commencement and completion of employment.
- A "letter of good standing" issued by the relevant overseas bodies.
- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the request application.



Medical Laboratory workers – Accredited Education:

In order to receive a certificate of recognition of status as a medical laboratory worker, it is necessary to meet the following requirements:

1) Graduate of a faculty of one of the following university faculties: Life sciences; Medical sciences; Medical laboratory work; Agriculture; Biotechnology.

2) Graduates of faculties of Chemistry and Pharmacology can be eligible for a certificate of recognition on condition that they successfully complete a minimum of 200 study hours in recognized university courses in life sciences in one or more of the following subjects: cellular biology, general biology, biochemistry, genetics, or immunology.

3) Holders of MD degrees that have been recognized by the Department of Medical Professions as eligible to take the medical licensing exams, and that wish to apply for recognition as a medical laboratory workers, must meet the following requirements:

- MDs that have not worked in a medical laboratory, and that have concluded studies up to 3 years prior to submitting an application, will be required to successfully complete six months of training in a recognized medical laboratory and then pass an exam.
- MDs that have not worked in a medical laboratory, and have concluded studies more than three years prior to submitting an application, must successfully complete 12 months of training in a recognized medical laboratory and then pass an exam.

4) Medical laboratory workers that did not complete university studies, but did complete at least two years





of medical laboratory studies in a post-high-school framework (following conclusion of high-school studies and receipt of a matriculation certificate) must also submit the following:

- * Matriculation certificate or overseas equivalent.
- * Final diploma or certification of completion of studies from the university or institution in which laboratory work was studied. Certification must verify that all requirements for a degree have been fulfilled.
- * Official authorization of completion of internship. New immigrants must supply authorization of at least one year of professional medical laboratory work.

Foreign graduates that have a recognized diploma might be requested to successfully complete 6-12 months of training in a recognized medical laboratory in Israel, and then pass government-administered exams. Candidates may undergo training in biochemistry laboratories, hematology laboratories, or microbiology laboratories.



Professions Governed By Regulations

Note: in the past, the Ministry of Health has granted Certificates of Recognition to the following professions:

- Art therapists
- Chiropractors
- Certified x-ray and imaging technicians
- Clinical criminologists
- Clinical geneticists
- Dental assistants.
- Dieticians
- Heart-lung machine operators
- Medical technicians
- Occupational therapists
- Orthotics-prosthetics professionals
- Physiotherapists
- Podiatrists
- Speech Therapists

However, at the time of publication, according to a recent Supreme Court Ruling, the Ministry of Health is not granting Certificates of Recognition to the above professions. This situation is subject to change. It is recommended to contact the Ministry of Health at the time of your aliyah in order to clarify requirements for your profession. The information contained here will most probably be relevant to requirements of the Ministry of Health for granting Certificates of Recognition at the time when they resume granting them, once these professions are regulated by law.



To apply for a Certificate of Recognition, bring the following translated and notarized documents, along with three copies of the application form, to any District Health Office of the Ministry of Health:

- Three passport photos
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies your passport with a valid residency permit in Israel.
- Final diploma from a recognized institution or authorization of completion of studies from a university or when applicable, other accredited educational institutions.
- Authorization of professional experience where applicable, including dates of commencement and completion of employment.
- Copies of professional licenses or authorizations, wherever relevant.
- A "letter of good standing" issued by the relevant overseas bodies.
- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the request application.

Applications may be downloaded from the website of the Department of Medical Professions of the Ministry of Health: www.health.gov.il/professions.

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify



their authenticity at a branch office of the Ministry of Health.

For more details, consult with the Ministry of Health.

In addition, the following professions require the following:

*** Art therapists:** Art therapists that do not have a bachelor's degree in a relevant profession must instead submit authorization of completion of studies in the following: introduction to psychology (one-year course), developmental psychology (one year course), personality theory (semester course) and psychopathology (semester course). It is also necessary to submit authorization of completion of internship, as well as 600 hours of practical studies in the specific art field.

*** Clinical geneticists:** Clinical geneticists must submit either a copy of their diploma, or certification from the university that they have completed all requirements for a diploma in human genetics, life sciences in areas related to human genetics, medical science, or biology and medicine.

*** Dieticians:** graduates from overseas institutions of nutritional education are required to pass an exam.

*** Heart-lung machine operators:** new immigrants must provide official certification of dates of study of medical technology and authorization of 3 years of training for operation of heart-lung machines. It is also necessary to provide your overseas license, and documentation of work experience, including the dates of commencement and conclusion of employment.



* **Physiotherapists:** immigrant physiotherapists that graduated from recognized training institutions overseas must successfully pass government-administered exams.

Dental Assistants

The following documents along with the application form are necessary when applying:

- Three passport photos
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies your passport with a valid residency permit in Israel.
- Final diploma from a recognized institution or authorization of completion of studies and eligibility for a diploma (at least 1000 study hours).
- Authorization from the institution of study that you have fulfilled all requirements (including successful completion of stage "A" and stage "B" exams administered by the institution.
- Authorization of dates of commencement and completion of studies.
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in appropriate medical institutions where applicable, including dates of commencement and completion of employment.
- Copies of professional licenses or authorizations, wherever relevant.
- A "letter of good standing" issued by the relevant overseas bodies.





- A certificate of good conduct from the Israel Police. Note that if you are unable to supply a certificate, the Ministry of Health will request one on your behalf.
- Three copies of the request application.

For all questions regarding absorption of immigrant dental professionals, contact the Immigrant Absorption Office of the Department of Dental Health (see Useful Addresses).

Note: Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.



Veterinarians

With over 1200 licensed veterinarians, Israel is second in the world, following Japan, in the proportion of veterinarians to the population. Veterinarians are employed within government and municipal auspices, in universities and research institutes, and in private practice. As with physicians, salaries and working conditions vary according to the institution, geographic location, and nature of the work.

One of the main employers of veterinarians is the Kimron Veterinary Institute at Beit Dagan, which is the diagnostic and research arm of the Ministry of Agriculture Veterinary Services and Animal Health Unit. Most of the work at the Institute is research and laboratory work. Each municipality also has a department responsible for controlling diseases transmissible to humans, and for supervision of food products, abattoirs, poultry, and sea products. Veterinary services for livestock on kibbutzim and moshavim are centralized through *HaChakla'it*, a cooperative society providing clinical veterinary services for farm animals. The private market for domestic animals is relatively limited, and the competition is fairly stiff. Like physicians and dentists, some veterinarians combine private practice with other employment.

Licensing of Veterinarians

In order to practice in Israel, veterinarians that trained abroad must pass a licensing exam. The exam is organized through the Hebrew University's Koret School of Veterinary Medicine, located on two sites: the Hebrew University's Rehovot campus, and the campus of the Kimron Veterinary Institute at Beit Dagan. The exam is administered twice a year.





In order to register for the exam, you must supply the Veterinary Services Unit of the Ministry of Agriculture with notarized copies of your foreign veterinary degree and your license. You should also provide any relevant work documents, along with copies of your *te'udat zehut* and your *te'udat oleh* (pages 2 and 3). Upon approval of your credentials, you will be issued an authorization for the exam.

The exam is given in Hebrew. Preparatory courses for the exam are generally held at the Koret School of Veterinary Medicine, provided that there is sufficient enrollment. Successful completion of a Hebrew proficiency exam is a prerequisite for acceptance to the course. A small stipend may be available to new immigrants for the duration of the course. See your personal absorption counselor at the Ministry of Immigrant Absorption for details. For more information about the licensing exam and preparatory courses, contact the Koret School of Veterinary Medicine and/or the Veterinary Services Unit of the Ministry of Agriculture (see Useful Addresses).



Finding Work

Medical professionals are employed in a variety of settings, including health fund clinics, hospitals, and private practices. The general working conditions vary from institution to institution. At some institutions, physicians and other practitioners can obtain tenure after a specific number of years. Other health funds work on a contractual basis. Salaries will generally be lower than what you may be used to, and vary according to the institution, the geographical location, and the nature of the work.

There are a number of steps you can take to facilitate your job search. You can limit yourself to one or two, but the more avenues that you pursue, the more effective your search is likely to be.

Official Frameworks for Finding Employment

The Ministry of Immigrant Absorption

Your Ministry of Immigrant Absorption personal absorption counselor will work with you to devise an employment track that suits your needs. Assistance can include access to the Ministry's database of employment openings, referrals to training or retraining courses, and participation in salaries. Further, during your first year following aliyah, following the conclusion of Absorption Basket payments, you can receive assured income payments from the Ministry during your job search. To be eligible, you must register with your personal absorption counselor, and report to the counselor according to your personal employment program. Consult with a personal absorption counselor at a branch office of the Ministry of Immigrant Absorption for details.



The Center for Absorption in Science

The Ministry of Immigrant Absorption Center for Absorption in Science can assist new immigrants and returning residents in obtaining suitable conditions for research and development work in Israel. If you hold at least a Master's degree, and have prior research and/or development experience you may be considered for assistance. The Center aids eligible applicants, that meet the Center's definition of a scientist, to find employment in institutions of higher education, research institutes, technological incubators, and in the commercial sector.

Medical researchers should apply to the Life and Medical Sciences Division of the Center (See Useful Addresses). The Center's staff arranges interviews with applicants, evaluates your professional experience, and explores employment possibilities. The Center facilitates the employment of immigrant scientists primarily by offering financial incentives to employers, and can also participate in the funding of new projects.

In order to be eligible for assistance from the Center, you must fit the Center's definition of a scientist, and meet all of the Center's criteria. For details regarding eligibility requirements and on applying for assistance, contact the Center directly (see Useful Addresses) or consult the booklet "Scientists and Researchers," available from the Publications Department of the Ministry of Immigrant Absorption (see the order form at the back of this booklet). You can also receive information through the Ministry of Immigrant Absorption Web site: www.moia.gov.il.



The Israel National Employment Service

The Israel National Employment Service, under the auspices of the Minister of Labor, refers job seekers to available jobs or to vocational training or retraining. It maintains two employment centers: the Labor Exchange (*Lishkat HaAvodah* – for non-academics and those without a profession) and the Center for the Placement of Professionals (*Mercaz LeTa'asukat Academia'im*).

The Center for the Placement of Professionals acts as an intermediary for academics and professionals, and potential employers. There are branch offices throughout the country. The clerk at the Center for the Placement of Professionals will assign you to the appropriate coordinator.

In order to receive unemployment benefits from your second year following aliyah, the law requires you to register with the Employment Service.

Note that it is only necessary to register with the National Employment Service from your second year following aliyah. During your first year following aliyah you can apply for assured income benefits from the Ministry of Immigrant Absorption. See above.

The National Employment Service also runs Vocational Guidance Centers (*Mercazim LeYiutz VeLeMeida Ta'asukati*) that offer individual guidance and job-seeking workshops. The centers feature vocational libraries, computerized information systems, and assistance in preparing a curriculum vitae (resume). You may be able to receive a referral from the clerk at the Center for the Placement of Professionals. Note that some services may be for a fee. For more



information, contact one of the counseling centers (see Useful Addresses).

Finding Work on Your Own

Once you have received your license or recognition from the Ministry of Health, there are a number of ways of going about finding a job. The main way to find work is to directly approach the health funds, hospitals, and practices in which you are interested in working. The health funds and many hospitals also have Websites, which you can use to access information that may be helpful in applying for jobs. Many of these sites post job openings.

The Israel Medical Association, the Israel Dental Association, and other professional associations and societies can also sometimes assist in finding employment.

Building up contacts with other health professionals can also be an effective way of finding out about job openings. One way of establishing contacts is to attend medical conferences and seminars. Talk to people and follow up on any contacts they may offer.

The newspaper help-wanted sections may sometimes have job advertisements for medical personnel. While the English-language newspapers carry some ads, the majority is to be found in the Hebrew press.

The English-speaking immigrant associations (AACI, UJIA, the South African Zionist Federation) can often provide vocational counseling and help to link you to potential employers. You can also consult the AACI's on-line Jobnet site (www.jobnet.co.il), which contains listings for a variety of professions.

Remember: be sure to have plenty of copies of all necessary documents, including your



curriculum vitae (resume), diplomas, and letters of recommendation, whenever applying for a job or attending a job interview.

Note: for more information on employment in Israel, see the booklet entitled "Employment," available from the Publications Department (see the order form at the back of this booklet).

Private Practice

Anyone who holds a license to practice their profession in Israel is entitled to open a private practice and set fees as they see fit. The term 'private practice' has a double meaning in Israel. On the one hand, it is used to refer to practitioners that see patients on a strictly private basis. On the other hand, it is also used to describe medical professionals that receive members of the health funds in their own offices, and are then reimbursed by the funds. There are many practices that combine the two.

Immigrant professionals wishing to establish a private practice may be able to obtain advice or financial assistance from the Entrepreneurs Division of the Ministry of Immigrant Absorption, and from the banks. Contact the Ministry for details. Information is also available on the Ministry of Immigrant Absorption Website: www.moia.gov.il

Dentists may be eligible for loans from the Israel Dental Association (*HaHistadrut LeRefuat Shinayim BeYisrael*). To apply, it is necessary to supply your Israeli work permit, *te'udat oleh*, and a list of all equipment and supplies. Contact the Israel Dental Association for more information (see Useful Addresses).

Note that as with all other self-employed individuals, it is up to each professional to maintain up-to-date





payments to the Income Tax authorities, the Customs and Value Added Tax (VAT) Department of the Ministry of Finance, and the National Insurance Institute. It is also necessary to arrange for malpractice insurance. The law requires all medical practices to keep updated books and records.

When setting up an independent practice, it is essential to seek professional accounting and legal advice. The laws and regulations affecting the self-employed can be complicated and highly confusing if you try to tackle them alone. You may think you are saving money by handling everything on your own, but you may end up paying much more if the Income Tax authorities audit you, or are unaware of deductions that may apply to you.

Working Conditions

The Health Funds

Each of the four funds (Clalit, Leumit, Meuchedet and Maccabi) has branches throughout the country. The differences between the health funds lie mainly in the location of their facilities, the types of supplemental policies offered, and additional services offered within the framework of their facilities.

Payment of physicians and other practitioners is usually on a quarterly basis (every three months), and is based on the number of patients seen each quarter. Each fund has its own methods of keeping track of patients, and at the beginning of each quarter it is necessary to submit a list of patients seen in the previous quarter. In many cases the funds try to pay on a monthly, rather than a quarterly basis, with salaries readjusted in order to compensate for varying numbers of patients.



Hospitals

In most cases, the health funds cover hospitalization costs for their members in accordance with the National Health Insurance Law. Generally speaking, patients are not able to choose a hospital, but instead are referred to the hospital in which the health fund covers the required procedures. In localities with only one hospital, there is usually less flexibility than in locations with a number of institutions.

Public hospitals are owned and operated by the Israeli government through the Ministry of Health. These hospitals treat members of all health funds. There are also several hospitals that are regarded as "public" facilities, but which are owned by one of the health funds and serve mainly their own members. Of the four health funds, Kupat Holim Clalit is the largest owner of hospital facilities.

The concept of a strictly private hospital, where patients select care on a voluntary basis and are responsible for covering the fees, is practically nonexistent in Israel. There are only a few strictly private hospitals/clinics, located in Tel Aviv, Bat Yam, and Herzlia. These hospitals are unaffiliated with any of the health funds, and employ physicians according to their own terms. On the other hand, there are other hospitals classified as private, in the sense that they are not owned by the government or the health funds, but are run by organizations such as Hadassah. These hospitals also treat patients through the health funds.

Working Conditions in Hospitals

Working conditions vary from hospital to hospital. Most hospital physicians are employed for eight hours per day, plus on-call hours. Doctors employed directly by a hospital receive a standard salary according to



specialty and seniority, supplemented by such items as overtime pay, pension payments, etc. In some hospitals, specialists may receive private patients in the hospital. Physicians who practice 'privately' in a hospital utilize the hospital facilities, but do not directly receive patient fees. Rather, the patient's health fund transfers the payment to the hospital, which then passes on a percentage of the payment to the physician.

Accreditation of Degrees and Diplomas

The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas (*HaLishka LeHa'arachat Toarim Academia'im VeDiplomat MiChul*) is the accrediting body in Israel for all foreign degrees. Note that in the case of medical professionals, your degree is evaluated by the Ministry of Health for purposes of applying for licensing or recognition, but in most cases must also be accredited by the Ministry of Education for salary classification in the public sector.

Getting your overseas academic degrees and diplomas accredited in Israel can take up to several months. It is suggested that you begin tending to the matter, including the translation of certificates, immediately upon your arrival in the country, or even before. In order to obtain accreditation from the Bureau for Evaluation of Foreign Academic Degrees and Diplomas, you must take the following steps:

- Bring your original degree and course transcripts, as well as photocopies, to the Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See Useful Addresses. If you are unable to supply an original degree, you may be asked to obtain a "Letter of Eligibility" (*michtav zeka'ut*) from your university, detailing your entitlement to a degree.



- Complete an application form. Forms are available at the Bureau. Fill out only "Part A" of the form and attach the following documents:
 - An authenticated copy of the original degree certificate (diploma).
 - An authenticated copy of your university or college transcript from each institution where you have completed a degree. The transcript should include the following:
 - Date of registration, date of commencement of studies, date of completion of studies.
 - A transcript of all courses taken and credit points received.
 - A summary of courses and prior studies that were recognized by the institution and earned credit points.
 - Location of studies.
 - Certificates that attest to prior study.
 - Notarized Hebrew translations of the above documents, if the originals are in a language other than English.
 - Bring your *te'udat zehut* with you.
 - If you have changed your name, you will be required to include a marriage certificate or a notarized declaration of the change.
 - Submit the application form and all the relevant documents listed above. You must submit all originals and photocopies. The Ministry will return originals to you.

Following the submission of your documents, there is no need to approach the Ministry of Education in person. Your accreditation will be sent by mail.



Hebrew

A high level of Hebrew proficiency is both essential and mandatory in order to obtain employment in the medical professions in Israel. All medical professionals must be able to read and write instructions in Hebrew, and to understand and communicate effectively with patients under their care.

Participants in the licensing exam preparation courses must be able to understand and summarize lectures in Hebrew.

It is important to register at a Hebrew ulpan as soon as possible after obtaining new immigrant status in Israel, since subsidies for ulpan study are, in most cases, only granted within the initial 18 months following the date of aliyah

In order to find out about ulpan options see your personal absorption counselor at the local office of the Ministry of Immigrant Absorption (see Useful Addresses

For more information, refer to the booklet entitled "A Guide to Ulpan Study," available from the Publications Department (see the order form at the back of this booklet).

Ulpan for Health Professionals

Special ulpan *alef* programs for health professionals are offered periodically in selected cities. The courses entail approximately 500 classroom hours, and place an emphasis on basic Hebrew medical vocabulary and listening comprehension. For more information, contact your personal absorption counselor at the Ministry of Immigrant Absorption.





Note: Commencement of professional ulpan courses is conditioned on sufficient enrollment for the given course in a particular location.

Terminology Courses for Health Professionals

Upon completion of ulpan *alef*, you may be eligible to enroll in a medical terminology course offered through the Ministry of Immigrant Absorption. The terminology courses are intended to prepare a broad range of health professionals for licensing exams and exam preparatory courses. The courses are offered from time to time and usually run for approximately 3 months. In most cases, candidates must pass a Hebrew proficiency exam as an entrance requirement.

Note: Commencement of terminology courses is conditioned on sufficient enrollment for the given course in a particular location.

For more information about professional terminology courses, contact your personal absorption counselor.





Medical Studies in Israel

It is possible to study medicine, dental medicine, pharmacology, veterinary medicine, and numerous auxiliary professions in Israel. Medicine, dentistry, pharmacology, and veterinary medicine are taught at the university level, while other types of professions are taught both in universities and in colleges.

Eligible new immigrants may be able to receive assistance from the Student Authority (*Minhal HaStudentim*). The Student Authority provides academic counseling, financial assistance, and other services to new immigrants who meet their requirements. For more information, consult the Student Authority (see Useful Addresses). You can also refer to the booklet entitled "Higher Education in Israel," available from the Publications Department (see the order form at the back of this booklet).



Military Service for Physicians and Dentists

Physicians and Dentists

In most cases, physicians are inducted for regular, compulsory service or reserve duty until the age of 32, and age 29 for dentists. At the time of publication, women above the age of 17 are exempt from service, but may serve on a volunteer basis.

Note: the regulations regarding the conscription of women may change at any time. Be sure to consult with an aliyah shaliach overseas, or with an induction center in Israel, for updated details.

The salary of a physician in compulsory service is identical to that of those serving in the career army.

Physicians who served in a foreign army in most cases serve for a shortened period. Physicians who are not inducted into compulsory service serve in the reserves.

In order to be considered for service as a doctor or dentist, you must have a license to practice medicine or dentistry from the Ministry of Health. It is also necessary to have a good command of Hebrew.

For more information, contact an IDF Induction Center. See Useful Addresses. You can also refer to the booklet entitled "Military Service," available from the Publications Department. See the order form at the back of this booklet.



Useful Addresses and Telephone Numbers

Telephone numbers and some addresses change frequently in Israel. Consult the latest telephone directory or information operator if you do not reach a number listed here. When a telephone number has been changed, there may not be a recorded message noting the change. Thus, if the number continues to be unanswered, check whether it is still in use.



Address	Tel/Fax
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Ministry of Immigrant Absorption

www.moia.gov.il

E-mail: info@moia.gov.il

Main Office

2 Rehov Kaplan
Kiryat Ben Gurion
POB 13061
Jerusalem

National Telephone Information Center	(03) 9733333
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Public Inquiries	(02) 6752765
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Entrepreneurs Division	(02) 6752633
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Returning Residents Division	(02) 6214660
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15 Rehov Hillel
Jerusalem 94581



Address

Tel./Fax

Jerusalem and Southern District Headquarters

(Also the Student Authority)

15 Rehov Hillel

(02) 6214555

Jerusalem 94581

Fax: (02) 6222807

[Publications Department](#)

Tel/Fax: (02) 6241585

[Student Authority](#)

Main Office – Department of Academic Studies

Director of the Student Authority (02) 6214576/7

English Desk: (02) 6214589

E-mail: naomis@moia.gov.il

Haifa and Northern District Headquarters

(Also the Student Authority)

15 Sderot HaPalyam

(04) 8631111

Haifa 33095

Fax: (04) 8631110

Tel Aviv and Central District Headquarters

(Also the Student Authority)

6 Rehov Esther HaMalka

(03) 5209113

Tel Aviv 64398

Fax: (03) 5209153

Beer Sheva and Negev District Headquarters

(Also the Student Authority)

Beit Oshira

(08) 6261216

31 Rehov Zalman Shazar

Fax: (08) 6230811

Beer Sheva 84105



Address

Tel./Fax

Center for Absorption in Science

(HaMercaz LeKlita BeMada)

E-mail: mkbemada@moia.gov.il

2 Rehov Kaplan

Fax: (02) 6752664

POB 13061

Jerusalem 91130

[Life and Medical Sciences Division](#) (02) 6752767/8

Fax: (02) 6752664

E-mail: elab@moia.gov.il

Ministry of Health – Main Office

(Misrad HaBriut)

www.health.gov.il

2 Rehov Ben Tabai

(02) 6705705

POB 1176

Fax: (02) 6787662

Jerusalem 91010

Department of Medical Professions

2 Rehov Ben Tabai

(02) 6705705 ext. 3

POB 1176

Fax: (02) 6790846

Jerusalem 91010

Department of Dental Health

(HaAgaf LeBriut HaShen)

2 Rehov Ben Tabai

(02) 5681200

Jerusalem 91010

Fax: (02) 5681449



Address _____ Tel./Fax _____

District Health Offices

(Leshachot HaBriut)

17 Rehov David Noy (04) 9955130
Acco Fax: (04) 9550261

4 Rehov Yerushalayim (04) 6592016
Afula Fax: (04) 6526936

Barzilai Medical Center (08) 6745811
Ashkelon Fax: (08) 6745158

136 Rehov HaChalutz (08) 6464749
Beer Sheva Fax: (08) 6464777

13 Rehov Hillel Yaffe (04) 6240813
Hadera Fax: (04) 6323958

15 Rehov HaParsim (04) 8619718
Haifa 35055 Fax: (04) 8619809

159 Rehov Yaffo (02) 6243948
Jerusalem 94341 Fax: (02) 6243835

23 Sd. Weizmann (09) 8300120
Netanya Fax: (09) 8611546

31 Rehov Echad HaAm (03) 9051819
Petach Tikva Fax: (03) 9307651

3 Rehov Dani Mas (03) 9181204
Ramla Fax: (03) 9251607



Address	Tel./Fax
8 Rehov Remez Rehovot	(08) 9485805 Fax: (08) 9469130
14 Rehov HaArba'a Tel Aviv 64379	(03) 5634704 Fax: (03) 5634840
Rehov Alchadif Tiberias	(04) 6716545 Fax: (04) 6720627
52 Rehov HaPalmach Tzfat	(04) 6994203 Fax: (04) 6971576

**Veterinary Services and
Animal Health Unit –
Ministry of Agriculture**

(Yechidat HaSherutim HaVeterinarim

VeBriut HaMikneh)

www.moag.gov.il

POB 12 (03) 9485544
Beit Dagan 50250 Fax: (03) 9681641

**Kimron Veterinary Institute –
Ministry of Agriculture**

www.agri3.huji.ac.il

POB 12 (03) 9681682
Beit Dagan 50250



Address

Tel./Fax

**Koret School
of Veterinary
Medicine-Hebrew University**

[www. departments.agri.huji.ac.il/vet/school](http://www.departments.agri.huji.ac.il/vet/school)

ksvm@agri.huji.ac.il

Faculty of Agriculture (08) 9489021/31

Hebrew University of Jerusalem Fax: (08) 9467940

POB 12

Rehovot 76100

**Ministry of Education
Bureau for the Evaluation of
Foreign Academic Degrees and
Diplomas**

www.education.gov.il

E-mail: diplome@education.gov.il

2 Rehov Devorah (02) 5602853

Jerusalem

71 Rehov Jabotinsky (03) 6931856/7

Ramat Gan 52544

**Centers for the Placement of
Professionals**

(Mercazim LeTa'asukat Academai'im)

E-mail: pniot@molsa.gov.il

(Selected list)

Beit Oshira (08) 6269333

31 Rehov Zalman Shazar

Beer Sheva 84105



Address	Tel./Fax
17 Rehov Tzahal Haifa 35156	(04) 8135111
Central Bus Station 5th Floor Rehov Yaffo Jerusalem 94141	(02) 5013111
19 Rehov Brenner Tel Aviv 63826	(03) 5265300

Vocational Counseling Centers

(Mercazim LeYiutz VeLeMeida
Ta'asukati)

42 Rehov Agrippas Jerusalem 94310	(02) 6249146
74 Derech Menachem Begin Tel Aviv 67215	(03) 6251300
2 Rehov Devorah Haifa 31451	(04) 8643832
Kiryat Hamemshela POB 5232 Beer Sheva 84151	(08) 6264130



Address

Tel./Fax

Professional Associations

Israel Dental Association

(HaHistadrut LeRefuat Shinayim

BeYisrael)

www.ida.org.il

Head Office (also the Scientific Council)

9 Kikar Tzina

(03) 6202642

Dizengoff Square

Fax: (03) 5287751

Tel Aviv 63566

97 Rehov Yaffo

(02) 6248960

Jerusalem 94340

Fax: 8102220

26 Rehov HaGefen

(04) 85211245

Haifa 35053

Fax: (04) 8521245

Israel Dental Hygienists Association

www.idha.org.il

Israel Dental Technicians Society

www.dentech.org

dentech@netvision.net.il

31 Rehov Trumpledor

(03) 6203067

Tel Aviv 63425

Fax: (03) 6297881



Address

Tel./Fax

Israel Medical Association

(HaHistadrut HaRefuit BeYisrael)

www.ima.org.il

tguvot@ima.org.il

Head Office

35 Rehov Jabotinsky

(03) 6100444

Ramat Gan 52136

Fax: (03) 5753303

Scientific Council

(HaMo'etza HaMada'it)

35 Rehov Jabotinsky

(03) 6100412

P.O.B. 3604

Fax: (03) 5751616

Ramat Gan 52136

Israel Ophthalmological Society

www.opthamology.org.il

Israel Periodontal Society

(Halgud HaYisraeli LePeriodontia)

Web site: www.perio.org.il

info@perio.org.il

Israeli Radiographers Union

irentgen@histadrut.org.il

(03) 6291221

Israel Society for Occupational Therapy

www.isort.org.il

iso@barak-online.net



Address

Tel./Fax

Israel Society for Physiology And Pharmacology

www.ispp.org.il
contact@ispp.org.il

Israel Veterinary Medical Association

(Histadrut HaRofim HaVeterinari'im)

www.isrvma.org

POB 22

(09) 7419929

Ra'ananna 43100

Fax: (09) 7431778

Israel Veterinarians Society

www.vet.org.il

Pharmaceutical Society of Israel

www.psi.org.il

Health Funds

Clalit Health Services

www.clalit.co.il

Main Office

(03) 6923433

101 Rehov Arlozorov

Tel Aviv

Kupat Holim Maccabi

www.maccabi-health.co.il

Main Office

(03) 5143514

27 Rehov HaMarad

Tel Aviv 68125

62 |

Medical Professionals



Address

Tel./Fax

Kupat Holim Meuhedet

www.meuhedet.co.il

Main Office

(03) 5202323

124 Rehov Ibn Gvirol
Tel Aviv 62038

Kupat Holim Leumit

www.le-la.co.il

Main Office

(03) 6970303

23 Rehov Sprinzak
Tel Aviv 64738

IDF Recruitment Offices

www.aka.idf.il

103 Rehov Rashi
Jerusalem

(02) 5007000

Tel HaShomer
(main induction center)

(03) 5306000

18 Rehov Omar Al Kayam
P.O.B. 22210
Haifa

(04) 8600700

22 Rehov Yad VaShem
Beer Sheva

(08) 6650060

Note that induction centers may also be located in other cities. Call your municipal information line 105/6/7 for information.



Address

Tel./Fax

English-Speaking Immigrant Organizations

Association of Americans and Canadians in Israel (AACI)

www.aaci.org.il

E-mail: info@aaci.org.il

6 Rehov Mane (02) 5617151
Jerusalem 92227 Fax: (02) 5661186

198 Rehov HaYarkon (03) 5291707
Tel Aviv 63405 Fax: (03) 5291706

28 Rehov Shmuel HaNatziv (09) 8330950
Netanya 42281 Fax: (09) 8629183

Matnas Yud Aleph
11 Rehov Namir (08) 6433953
Beer Sheva Fax: (08) 6434461

UJIA Israel (Incorporating Olim from Britain, Australia, and New Zealand)

www.ujia.org.il

76 Rehov Ibn Gvirol (03) 6965244/65/6/7
POB 16266 Fax: (03) 6967049
Tel Aviv 61162
E-mail: Israel@UJIA.org.il

13 Sderot Ben Maimon (02) 5634822
Jerusalem 92262 Fax: (02) 5663193
E-mail: jerusalem@ujia.org.il



Address	Tel./Fax
Mercaz Klita P.O.B. 348 Carmiel E-mail: karmiel@ujia.org.il	(04) 9904232

South African Zionist Federation

www.telfed.org.il
E-mail: telfed@inter.net.il

Head Office 19/3 Rehov Schwartz First Floor Ra'ananna 43212	(09) 7446110 Fax: (09) 7446112
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13 Sderot Ben Maimon Jerusalem 92262	(02) 5634822 Fax: (02) 5663193
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ESRA – English Speaking Residents' Association

POB 3132 Herzliya 46104 E-mail: esra@trendline.co.il	(09) 9580632 Fax: (09) 9581583
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Other Available Publications

The following booklets are available from the Publications Department. To order, simply indicate the booklets you wish to receive and return the order form to the Publications Department, English Section, Ministry of Immigrant Absorption, 15 Rehov Hillel, Jerusalem 94581. The publications will be mailed to you free of charge.

- Guide for the New Immigrant
- The Absorption Basket
- ConsumerFocus Magazine
- Employment
- Employment Guidance Centers
- Education
- Guarding Your Health in Israel
- Guide for Immigrant Students
- Guide to Services for the Disabled
- Guide to Transportation in Israel
- Guide to Ulpan Study
- Health Services in Israel
- Higher Education
- Housing
- Information for Olim Newspaper
- The Life Cycle in Israel
- Military Service
- National Insurance Institute
- Accountants
- Artists, Writers, and Athletes
- Computer and Hi-Tech Professionals
- Engineers and Architects
- Lawyers
- Nurses
- Psychologists
- Retirees
- Scientists and Researchers
- Social Workers
- Teachers
- Registering for a Health Fund
- Shiluv Magazine
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Name _____

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Thank you for your cooperation. Best wishes for an easy and successful absorption!



